

RAFAEL WITTEK

Curriculum Vitae

May 2023

University of Groningen • Department of Sociology
Grote Rozenstraat 31, 9712 TG Groningen, The Netherlands
r.p.m.wittek@rug.nl • Work +31 50 3636282 • www.rafaelwittek.eu

Rafael Wittek holds a PhD (with distinction) in Behavioral and Social Sciences (University of Groningen, 1999), and an M.A. (with distinction) in Sociology and Cultural Anthropology (University of Tübingen, 1991). Since 2001, he is a full professor of Theoretical Sociology at the Department of Sociology (University of Groningen), which he chaired until 2014. He held teaching appointments at Cornell University (U.S.A.), the Federal Institute of Technology (ETH) Zürich (Switzerland), the University of Erlangen-Nürnberg (Germany), and the Università della Svizzera Italiana (Lugano, Switzerland).

He is the Scientific Director and principle investigator of the transdisciplinary and inter-university research and training program *Sustainable Cooperation – Roadmaps to Resilient Societies (SCOOP)*. In 2017 this initiative was awarded a ten year grant (18.8 M€) in the context of the Dutch government's prestigious *Gravitation Program*.

Rafael Wittek's research interests are in the fields of cooperation science, organization studies, economic sociology and social network research. He is an elected member of the European Academy of Sociology (EAS), has successfully supervised 23 PhD students and is involved in 21 ongoing PhD projects.

He has (co-)authored more than 120 scientific articles and book chapters, and (co-)edited five Handbooks. Recent contributions appeared in *Network Science*, *European Societies*, *Disasters*, and *Public Administration Review*. His publications received multiple awards.

ACADEMIC POSITIONS

Full Professor of Theoretical Sociology University of Groningen, The Netherlands	2001-
Guest Professorships	
Royal Netherlands Institute Rome	2022
Università della Svizzera Italiana, Lugano, Switzerland	2009-2014
Federal Institute of Technology (ETH), Zürich, Switzerland	2008
Postdoctoral Researcher University of Groningen, The Netherlands	1999-2001
Lecturer Cornell University, Ithaca, U.S.A.	1998
Research Fellow (PhD-Candidate) ICS, University of Groningen, The Netherlands	1993-1997
Lecturer (Wissenschaftlicher Assistent) University of Erlangen-Nürnberg, Germany	1991-1993
Research and Teaching Assistant University of Tübingen, Germany	1988-1990

EDUCATION

PhD in Behavioral and Social Sciences (cum laude) University of Groningen, Germany	1999
M.A. in Sociology and Cultural Anthropology (cum laude) University of Tübingen, Germany	1991

RESEARCH INTERESTS

Cooperation
Sustainability and Resilience
Organizational Governance
Social Network Dynamics
Economic Sociology
Humanitarian Action
Policy Reform
Health and Well-Being
Gossip and Reputation

AWARDS

- Best Book Award (Bi-Annual), American Sociological Association, Rationality and Society Section** 2014
The Handbook of Rational Choice Social Research, edited by Rafael Wittek, Tom Snijders and Victor Nee (Palo Alto: Stanford University Press).
- Best Journal Paper Award, Group and Organization Management** 2012
Talking about the Boss. Effects of Generalized and Interpersonal Trust on Workplace Gossip (2012), by Lea Ellwardt, Rafael Wittek and Rudi Wielers. *Group and Organization Management* 37: 521-549 (Best Micro-Paper).
- Best Conference Paper Award, Latin American and European Meeting on Organization Studies (LAEMOS)** 2012
After the Reform: Change in Dutch Public and Private Organizations (2013) by Fernando Nieto Morales, Rafael Wittek, and Liesbet Heyse. *Journal of Public Administration Research and Theory* 23 (3): 735-754.
- Best Student Paper Award 2012, International Network for Social Network Analysis (INSNA).** 2012
The Co-evolution of Gossip and Friendship at Work: Studying the Dynamics of Multiplex Social Networks (2012) by Lea Ellwardt, Christian Steglich and Rafael Wittek. *Social Networks* 34 (4): 632-633.
- Best Conference Paper Award, Academy of Management, Organization Development and Change Division** 2005
The Governance of Transition Processes in an Organization: A Cognitive Mapping Approach (2005) by Jessica Steur and Rafael Wittek. *Academy of Management Best Conference Paper Proceedings*.
- Best Conference Paper Award, Irish Academy of Management, Strategic Management Track** 2004
Structural Constraints or Information Overload? Determinants of Problem Intensity in Reorganization Processes (2004) by Peter Mühlau and Rafael Wittek.
- Best Dissertation Award, SNS-Bank and University of Groningen** 2001
Interdependence and Informal Control in Organizations. Best social science dissertation in Groningen of the years 1997-2000.
- Best Article Selection of Handboek Interne Organisatie** 2000
Organisatie'gossip'. De rol van gossip en roddel in organisaties. [The Role of Gossip and Backbiting in Organizations] by Rafael Wittek and Rudi Wielers. *Het beste uit Handboek Interne Organisatie*, edited by O. Scholten. Amsterdam: Samsom.

HONORS

- European Academy of Sociology (EAS)** 2010-
Elected Member
- Netherlands' Institute for Advanced Studies (NIAS)** 2001-2002
Fellow
-

GRANTS

Enhancing Collaboration: Unraveling the Interplay of Social Roles, Status Hierarchies, and Beliefs for Improved Group Outcomes Postdoc Mobility Program, Swiss National Science Foundation, 2024 (co-applicant; PI Dr. Ramona Roller)	Ca. €250.000
Global Financial Governance Networks: Ruptures, Reforms and the Rise of China Chinese Scholarship Council, 2021 (co-applicant; PI Jingting Lei)	Ca. €150.000
Teaching Transdisciplinarity (TETRA) Teaching Innovation Fund, Behavioral and Social Sciences, 2017 (PI)	€350.000
Sustainable Cooperation – Roadmaps to Resilient Societies (SCOOP) Dutch Ministry of Education and Sciences & NWO, 2017 (PI)	€18.800.000
Sustainable Labor Market Integration of First Generation Migrants PhD-fund, Faculty of Behavioral and Social Sciences, 2017 (co-applicant)	€220.000
Resilience at a Crossroads: An Interdisciplinary Approach to Coping with Social Devaluation Innovation Fund, Faculty of Behavioral and Social Sciences, 2017 (co-applicant)	€150.000
Informal Social Networks and Organizational Inclusion: The Invisible Minorities Dilemma PhD-Fund, Faculty of Behavioral and Social Sciences, 2017	€150.000
Sustainable Collaborative Networks: Design, Dynamics and Decay of Cooperation in a Multilevel Organizational Field Network ZON (NGO) and Faculty of Behavioral and Social Sciences, 2017	€220.000
Urban Collective Living Arrangements: Golden Key to Sustainable Communities PhD-Fund, Faculty of Behavioral and Social Sciences, 2017	€220.000
Warsaw School of Data Analysis European Social Fund, 2014 (primary applicant Michal Bojanowski)	€510.000
Gossip and the Management of Reputation NIAS-Lorentz Program, 2012 (co-applicant Francesca Giardini)	€13.000
Self-Improvement Interventions in Organizations FranklinCovey and Stenden, 2010 (co-applicant Gabriel Anthonio)	€150.000
Healthy Aging: Population and Society (HAPS) Board of the University of Groningen, 2009 (co-applicants Inge Hutter and Ronald Stolk)	€1.500.000
Graduate Program NWO, 2009 (co-applicant Werner Raub)	€800.000
Gendered Humanitarian Careers Board of the University of Groningen, 2007 (co-applicants Liesbet Heyse and Melinda Mills)	€45.000

Handbook of Rational Choice Social Research Russell Sage Foundation, 2006 (co-applicants Tom Snijders and Victor Nee)	\$100.000
Network Dynamics in Organizations Faculty of Behavioral and Social Sciences, Strategic Fund, 2006	€100.000
Reorganizations and Workplace Transformations in the Netherlands NWO (Replacement Grant 400-05-704), 2006	€45.000
Solidarity at Work and Informal Networks within Semi-Virtual Teams NWO (MES 014-43-722), 2003	€51.000
Governance by Reorganization NWO (VIDI-Scheme 016.005.052), 2000	HFL 1.500.000
Time Competition, Flexible Contracts, and Intra-household Negotiation NWO (490-24-060-C), 2001	HFL 225.000
Total (ca.)	€25.400.000

TEACHING (SUMMARY OVERVIEW)

Sustainable and Resilient Societies (SURE) Master, Summerschool (Groningen, and KNIR Rome)	2024-
Policy Analytics for Social Sustainability (PASOS) Master, European Blended Intensive Program (Groningen, Università Statale di Milano, University of Lisbon)	2024-
Sustainable Cooperation. A Transdisciplinary Approach to Theory, Method and Policy PhD-Course (Groningen, Utrecht, Nijmegen, VU Amsterdam, Rotterdam)	2017-
Economy & Society Research Master (Groningen)	2016-
Organization & Society Undergraduate (Groningen)	2016-2018
Sociology of Organizations Undergraduate and Research Master (Groningen)	1999-2013
Multidisciplinarity in Action Research Master (Groningen)	2019
Solidarity in Social Context Research Master (Groningen)	2010-2014
Theories of Networks and Sustainable Cooperation Master (Groningen)	2016-2018
Economic Sociology Undergraduate (Erlangen-Nürnberg, Cornell)	1991-1998
Social Network Analysis Undergraduate and Graduate (ETH Zurich, Erlangen-Nürnberg, Cornell, ESF QMSS Summerschool, ISEG Lisbon Summerschool)	1992-2009

Humanitarian Action	
Undergraduate and Executive MBA (Groningen, Lugano)	2001-2014
Sociological Theory	
Undergraduate and PHD-Level (Groningen)	2001-2013
Sociological Research Methods (Qualitative and Quantitative)	
Undergraduate (Erlangen-Nürnberg, Groningen)	1991-2004

DOCTORAL THESIS SUPERVISION

Defended	
Chair (first promotor)	18
Co-Chair	5
Ongoing	
Chair (first promotor)	16
Co-Chair	5
Total	44

MASTER THESIS SUPERVISION

Research Master	
First reader	10
Second Reader	0
Regular Master	
First reader	31
Second Reader	25
Total	66

INVITED LECTURES AND KEYNOTES (SELECTION)

Past 5 years	
Univercity 3.0 (Mondragon University, Bilbao)	2023
Università Statale di Milano (Political Science Department)	2023
University of Lisbon (ISEG)	2023
Facets of Resilience (Czech Academy of Sciences, Prague)	2022
Sustainable Society (Strategic Theme University of Groningen)	2019
Annual Meeting Institute for Cooperative Studies (Mondragon)	2019
Earlier (selection)	2000-
Annual Meeting Dutch Sociological Association (Keynote), European Sociological Association Annual Meeting (Athens), Universities of Amsterdam (VU), University of Beijing, Bielefeld, Cornell, Lille, Lisbon (ISEG), Mannheim, Milano, Manchester (Network conference), Naples (ARS conference), Royal Academy of Sciences (KNAW) Symposium on Resilient Societies, NIAS-Lorentz Workshop, Oxford (Nuffield), Vista University (Johannesburg, South Africa), Science Po (Paris), Tilburg, WZB Berlin, ETH Zürich.	

CONFERENCE ORGANIZATION (SELECTION)

Societal Transitions and Behavioral Change I+II National Sectorplan Theme Symposium, Utrecht	2024 2023
Social Resilience: Transdisciplinary Approaches to Sustainable Cooperation Annual James Coleman Symposium, Utrecht	2023
Cultures of Resilience I+II International Symposium, Royal Netherlands Institute in Rome	2022 2023
Gossip and the Management of Reputation International NIAS-Lorentz Workshop (1 Week), Leiden	2014
Advances in Rational Choice Social Research Pre-Conference at the Annual Meeting of the ASA (New York)	2014
Social Theory of Networks and Relations (SONAR) II U4 PhD-conference, Groningen	2014
Good Governance and Sustainable Society in Indonesia SPIRIT Indonesia Spring Conference (Co-Organizer)	2014
Social Theory of Networks and Relations (SONAR) I U4 PhD-conference, Gent (Co-Organizer)	2012
Social Context of Healthy Aging II Symposium BSS RUG	2012
Sustainable Society Kick-Off Meeting for the new strategic research area	2012
Social Networks, Solidarity, and Inequality International Symposium, 25 th Anniversary of ICS, Groningen	2011
Social Context of Healthy Aging I Symposium BSS RUG	2011
Networks, Hierarchy, and Cooperation Panel at World Congress of International Sociological Association	2010
Networks, Markets, and Organizations ESF QMSS2 Conference, Groningen	2009

INSTITUTIONAL SERVICE

National Coordinator Sectorplan Theme Societal Transitions and Behavioral Change	2023-
President Evolution Institute	2022- -
Scientific Director Transdisciplinary Research and Training Center <i>Sustainable Cooperation</i> (SCOOP)	2015-
Interuniversity Center of Social Science Theory and Methodology (ICS)	2006-2014

Board Member

Evolution Institute (US-based NGO)	2020-
Sustainable Cooperation (NWO Gravitation Program)	2017-
Interuniversity Center of Social Science Theory and Methodology	2001-
Graduate School SOM, Faculty of Economics and Business, UG	2017-2021
RC45 Rational Choice, International Sociological Association	2006-2010
Healthy Aging, Population and Society	2010-2014

Head of Department

Department of Sociology, University of Groningen	2022-2023
	2001-2014

Director of Research

Department of Sociology, University of Groningen	2006-2014
--	-----------

Faculty Coordinator

RUG Strategic Theme "Healthy Aging"	2011-2013
-------------------------------------	-----------

Chair

Joannes Juda Groen Stichting voor Interdisciplinair Gedragwetenschappelijk Onderzoek	2021-2022
Admissions Committee Department of Sociology	2016-
Tenure Track Committee Faculty Behavioral and Social Sciences	2012-2013
Think Tank RUG Strategic Theme "Sustainable Society"	2006-2014
Rationality and Society Section, American Sociological Association	2003-2006
National Coordination Group Research Assessment Sociology	2006-2014
RC45 (Rational Choice), International Sociological Association	2006-2010

Co-Founder and Member Core Group

SPIRIT Indonesia Groningen (SINGA)	2012-2018
Network of Humanitarian Action Groningen (NOHA)	2000-2012

PROFESSIONAL SERVICE

Book Series Co-Editor

Social Networks, Organizations and Markets (Edward Elgar)	2020-
Lecture Notes in Social Networks (Springer)	2011-2021

Associate Editor

Social Network Analysis and Mining	2011-2021
------------------------------------	-----------

Editorial Board Member

Rationality and Society	2023-
Cambridge Elements in Applied Evolutionary Sciences	2021-
International Sociology	2004-
Netherlands Journal of Social Sciences	2003-2006
Sage Studies in International Sociology	2003-2006

Member of International Peer Review Committees (selection)

Academy of Finland, ECSR, ESF, Swiss Organization for Scientific Research, DFG (Sonderforschungsbereich), Italian Ministry of Education (ANVUR), Belgian Science Foundation (FWO), NWO VICI, ERC Advanced

Ad Hoc Reviewer for International Journals (selection)

American Journal of Sociology, Administration and Society, Applied Economics, Acta Sociologica, Business Research Quarterly, European Sociological Review, Journal of Public Administration Theory and Research, Nature Human Behavior, Group and

Organization Management, International Sociology, Journal of Classical Sociology, Journal of Peasant Studies, Journal of Management and Governance, Nature Human Behavior, Netherlands Journal of Social Sciences, Organization Science, Rationality and Society, Redes, Small Group Research, Social Networks, Social Network Analysis and Mining, Social Forces, Sage Studies in International Sociology, Tijdschrift voor arbeidsvraagstukken.

LIST OF PUBLICATIONS (CHRONOLOGICAL)

2024

1. Kirgil, Z. M., & Wittek, R. (2024). [Cooperation sustainability in small groups: Exogenous and endogenous dynamics of the sustainability of cooperation](#). *Rationality and Society*, 36(1), 93-121.
2. Wittek, R. (2024). Social Resilience. *Elgar Encyclopedia of Global Social Theory*, edited by Gert Verschraegen and Raf Vanderstraeten (accepted).
3. Heyse, L., Visser, M., Wittek, R., & Mills, M. (2024). Why they stay and why they go: The effect of role clarity and social relations on turnover in Médecins sans Frontières Holland. In *Hierarchies and Exclusions in Humanitarianism*. Manchester University Press.
4. Heyse, L., Hansen, N., & Wittek, R. (2024). Quantitative methods. In *Handbook on Humanitarianism and Inequality* (pp. 525-538). Edward Elgar Publishing.

2023

5. Wittek, R. & Giardini, F. (2023). [The Evolution of Reputation-Based Cooperation](#). Cambridge: Cambridge University Press.
6. Wiersma, S., Lippényi, Z., & Wittek, R. (2023). [Imprinting and Contested Practices. The Impact of Public Directors' Private-Sector Experience on Temporary Employment in Dutch Public Organizations](#). *Public Administration Review* 84: 3, 447-464.
7. Teekens, T., Giardini, F., Kirgil, M., Wittek, R. (2023). [Shared understanding and task-interdependence in nursing interns' collaborative relations: a social network study of vocational health care internships in The Netherlands](#). *Journal of Interprofessional* 37(6), 999-1009.
8. Silitonga, M. S., Wittek, R., Snijders, T. A., & Heyse, L. (2023). [Democratizing corruption: a role structure analysis of Indonesia's "Big Bang" decentralization](#). *Applied Network Science*, 8(1), 8-26.
9. Kuschel, A., Heyse, L., Hansen, N., & Wittek, R. (2023). [Combining Language Training and Work Experience for Refugees with Low-Literacy Levels: A Mixed-Methods Case Study](#). *Journal of International Migration and Integration*, 1-27.

2022

10. Wittek, R. (2022). [Reputation Traps: Social Evaluation and Governance Failures](#). *Sociologica*, 16(2), 75-102.
11. Wittek, R. (2022). [Karl Polanyi en wat hij niet zag aankomen](#). *Mens & Maatschappij*, 97(3), 287-290.
12. Wittek, R. (2022). Afwezig bij rampen. In: J. Van den Berg, M. Ham, G. Engbersen, R. Bosman (eds.). *Raadsele van de maatschappij. 100 jaar sociologie in Nederland*. Amsterdam: Van Gennep, p. 239-252.
13. Estevez, J., Wittek, R., Giardini, F. Ellwardt, L., Krause, R. (2022) [When gossip shapes friendship: A network study of the effect of gossip information in the workplace](#). *Social Network Analysis and Mining* 12 (1)
14. Garrido-Skurkowicz, N., Wittek, R., & la Roi, C. (2022). [Performance of Hybrid Organisations. Challenges and Opportunities for Social and Commercial Enterprises](#). *Journal of Social Entrepreneurship*, 1-30.
15. Lazega, E., Wittek, R. & Snijders, T.A.B. (2022). [Introduction to Social Networks and Social Resilience](#). In: Lazega, E., Snijders, T.A.B. & Wittek, R. (eds): *A Research Agenda for Social Networks and Social Resilience*. Cheltenham: Edward Elgar.
16. Lazega, E., Snijders, T.A.B. & Wittek, R. (eds) (2022). *A Research Agenda for Social Networks and Social Resilience*. Cheltenham: Edward Elgar.

2021

17. Takács, K., Gross, J., Testori, M., Letina, S., Kenny, A. R., Power, E. A., & Wittek, R. P. M. (2021). [Networks of reliable reputations and cooperation: A review](#). *Philosophical Transactions of the Royal Society B. B* 376, no. 1838: 20200297.
18. Miharti, S., Wittek, R., Los, B., & Heyse, L. (2021). [Community health center efficiency. The Impact of organization design and local context: the case of Indonesia](#). *International Journal of Health Policy and Management* 11 (7): 1197-1207

19. Rengers, J. M., Heyse, L., Wittek, R. P., & Otten, S. (2021). [Interpersonal antecedents to selective disclosure of lesbian and gay identities at work](#). *Social Inclusion*, 9(4), 388-398.
- 2020
20. Teekens, T., F. Giardini, J. Zuidersma & Wittek, R. (2020). [Shaping resilience: how work team characteristics affect occupational commitment in health care interns during a pandemic](#). *European Societies*, 23(sup1), S513-S529.
21. Lindenberg, S., R. Wittek, F. Giardini (2020). [Reputation Effects, Embeddedness, and Gronvetter's Error](#). Pp. 113-140 in *Advances in the Sociology of Trust and Cooperation*, edited by V. Buskens. Berlin: DeGruyter.
22. Muñoz-Herrera, M., Dijkstra, J., Flache, A., & Wittek, R. (2020). [Collaborative production networks among unequal actors](#). *Network Science* (accepted).
- 2019
23. Heyse, L., Morales, F. N., & Wittek, R. (2019). [Evaluator perceptions of NGO performance in natural disasters: Meeting multiple institutional demands in nongovernmental humanitarian aid projects](#). *Disasters* (in press).
24. Ellwardt, L., Wittek, R. P., Hawkley, L. C., & Cacioppo, J. T. (2019). [Social network characteristics and their associations with stress in older adults: closure and balance in a population-based sample](#). *The Journals of Gerontology: Series B*.
25. Giardini, F., & Wittek, R. (2019). [Silence is Golden. Six Reasons Why Gossip Does not Spread](#). *Frontiers in Psychology*, 10, 1120.
26. Giardini, F., & Wittek, R. (2019). [Introduction: Gossip and Reputation: A Multidisciplinary Research Program](#). In: *The Oxford Handbook of Gossip and Reputation*. Oxford: Oxford University Press.
27. Giardini, F., & Wittek, R. (2019). [Gossip, Reputation, and Sustainable Cooperation: Sociological Foundations](#). In: *The Oxford Handbook of Gossip and Reputation*. Oxford: Oxford University Press.
28. Giardini, F., & Wittek, R. (Eds.). (2019). *The Oxford Handbook of Gossip and Reputation*. Oxford: Oxford University Press.
29. Muttaqin, T., Wittek, R., Heyse, L., & van Duijn, M. (2019). [The achievement gap in Indonesia? Organizational and ideological differences between private Islamic schools](#). *School Effectiveness and School Improvement*, 1-31.
30. Rengers, J. M., Heyse, L., Otten, S., & Wittek, R. P. (2019). ["It's not always possible to live your life openly or honestly in the same way"—Workplace inclusion of lesbian and gay humanitarian aid workers in Doctors without Borders](#). *Frontiers in Psychology*, 10, 320.
31. Silitonga, M. S., van Duijn, M., Heyse, L., & Wittek, R. (2019). [Setting a Good Example? The Effect of Leader and Peer Behavior on Corruption among Indonesian Senior Civil Servants](#). *Public Administration Review*, 79(4), 565-579.
- 2017
32. Muttaqin, T., Wittek, R., Heyse, L., Van Duijn, M. (2017). [Why Do Children Stay out of School in Indonesia?](#) *Indonesian Journal of Development Planning (Jurnal Perencanaan Pembangunan)* 1 (2): 93-108.
33. Grow, A., Flache, A., Wittek, R. (2017). [Global Diversity and Local Consensus in Status Beliefs: The Role of Network Clustering and Resistance to Belief Change](#). *Sociological Science*, November 6, 2017 DOI 10.15195/v4.a25
34. Oldenkamp, M., Bültmann, U., Wittek, R., Stolk, R., Hagedoorn, M., Smidt, N. (2017). [Combining informal care and paid work: The use of work arrangements by working adult-child caregivers in the Netherlands](#). *Health and Social Care in the Community* 26 (1): e122-e131.
35. Wittek, R. (2017). [Intraorganizational Networks](#). R. Alhajj and J. Rokne (eds.), *Encyclopedia of Social Network Analysis and Mining* (second edition). New York: Springer.
36. Oldenkamp, M., M. Hagedoorn, R. Wittek, R. Stolk, N. Smit (2017). [The impact of older person's frailty on the care-related quality of life of their informal caregiver over time: results from the TOPICS-MDS project](#). *Quality of Life Research* 26 (10): 2706-1716.
37. Oldenkamp, M., M. Hagedoorn, R. Stolk, R. Wittek, N. Smit (2017). [The Lifelines Cohort Study: A data source available for studying informal caregivers' experiences and the outcomes of informal caregiving](#). *Journal of Compassionate Health Care* 4 (6).

2016

38. Oldenkamp, M., Hagedoorn, M., Slaets, J., Stolk, R., Wittek, R., Smidt, N. (2016). [Subjective burden among spousal and adult-child informal caregivers of older adults: results from a longitudinal cohort study](#). *BMC Geriatrics* 16:208.
39. Spiegel, T., Wittek, R., & Steverink, N. (2016). [What Are the Pathways Linking the Disclosure of a Degenerative Eye Condition in the Workplace and Wellbeing? A Mixed Methods Approach](#). *International Journal of Disability Management*, 11, e3, 1–12.
40. Präg, P., R. Wittek, M.C. Mills (2016). [The Educational Gradient in Self-Rated Health in Europe: Does the Doctor–Patient Relationship Make a Difference?](#) *Acta Sociologica* (accepted).
41. Klijs, B., E. Kibele, L. Ellwardt, M. Zuidersma, R. Stolk, R. Wittek, C. Mendes de Leon (2016). [Neighborhood Income and Major Depressive Disorder in a Large Dutch Population: Results from the LifeLines Cohort Study](#). *BMC Public Health* 16:773.
42. Montelongo, M. & R. Wittek (2016). [Community Resilience: Sustained Cooperation and Space Usage in Collective Housing](#). *Building Research & Information* 44 (7) 764-774.
43. Labun, A., R. Wittek & C. Steglich (2016). [The Co-evolution of Power and Friendship Networks in an Organisation](#). *Network Science* 4, 3, 364-384.
44. Van Veen, K. and R. Wittek (2016). [Relational Signalling and the Rise of CEO Compensation](#). *Long Range Planning* 49 (4), 477-490.
45. Van Veen, K. & R. Wittek (2016). [Over de averechtse effecten van de Wet Normering Topinkomens](#). *Tijdschrift voor Arbeidsvraagstukken* 32 (1), 19-34.
46. Visser, M., M. Mills, L. Heyse & R. Wittek (2016). [Enabling work life balance in an unbalanced environment: Job autonomy and trust in management among humanitarian aid expatriates](#). *Nonprofit and Voluntary Sector Quarterly* 1-23
47. Präg, P., R. Wittek, M. Mills (2016). [Subjective Socioeconomic Status and Health in Cross-National Comparison](#). *Social Science and Medicine* 149, 84-92.
48. Oldenkamp, M., R. Wittek, M. Hagedoorn, R. Stolk, N Smidt (2016). [Survey nonresponse among informal caregivers: effects on the presence and magnitude of associations with caregiver burden and satisfaction](#). *BMC Public Health* 16:480
49. Koster, F. and R. Wittek (2016). [Competition and Constraint. Economic Globalization and Human Resource Practices in 23 European Countries](#). *Employee Relations* 38 (2), 286-303.

2015

50. Popping, R. and R. Wittek (2015). [Success and Failure of Parliamentary Motions: A Social Dilemma Approach](#). *PLoS ONE* 10(8): e0133510. doi:10.1371/journal.pone.0133510
51. Ellwardt, L., T. van Tilburg, M. Aartsen, R. Wittek, N. Steverink (2015). [Personal Networks and Mortality Risk in Older Adults: A Twenty-Year Longitudinal Study](#). *PLOS One* DOI:10.1371/journal.pone.0116731
52. Grow, A., A. Flache and R. Wittek (2015). [An Agent-Based Model of Status Construction in Task Focused Groups](#). *Journal of Artificial Societies and Social Simulation* 18 (2) 4.
53. Nieto Morales, F., R. Wittek and L. Heyse (2015). [Organizational Pathways to Compliant Reform Implementation: Evidence from the Mexican Civil Service Reform](#). *Public Administration* 93 (3), 646–662.
54. Nieto Morales, F., L. Heyse, M. del Carmen Pardo, R. Wittek (2014). [Building enforcement capacity: Evidence from the Mexican civil service reform](#). *Public Administration and Development* 34, 389–405.
55. Heyse, L., A. Zwitter, R. Wittek, J. Herman (eds.). (2015). [Humanitarian Crises, Intervention and Security: A Framework for Evidence-based Programming](#). London: Routledge.
56. Holzhaecker, R., R. Wittek, and J. Woltjer (eds.) (2015). [Decentralization and Governance in Indonesia](#). New York: Springer.
57. Muttaqin, T., L. Heyse and M. van Duijn, R. Wittek (2015). [The Impact of Decentralization on Educational Attainment in Indonesia](#). Pp. 79-103 in *Decentralization and Governance in Indonesia*, edited by R. Holzhaecker, R. Wittek, and J. Woltjer. New York: Springer.
58. Sondang Silitonga, M., L. Heyse, R. Wittek (2015). [Institutional Change and Corruption of Public Leaders: A Social Capital Perspective on Indonesia](#). Pp. 233-258 in *Decentralization and Governance in Indonesia*, edited by R. Holzhaecker, R. Wittek, and J. Woltjer. New York: Springer.
59. Miharti, S., R. Holzhaecker, R. Wittek (2015). [Decentralization and Primary Health Care Innovations in Indonesia](#). Pp. 53-78 *Decentralization and Governance in Indonesia*, edited by R. Holzhaecker, R. Wittek, and J. Woltjer. New York: Springer.

60. Holzhaacker, R., R. Wittek, J. Woltjer (2015). [Decentralization and Governance in Indonesia](#). Pp. 3-23 in *Decentralization and Governance in Indonesia*, edited by R. Holzhaacker, R. Wittek, and J. Woltjer. New York: Springer.

2014

61. Wotschack, P., A. Glebbeek & R. Wittek (2014). [Strong boundary control, weak boundary control and tailor-made solutions: the role of household governance structures in work–family time allocation and mismatch](#). *Community, Work & Family* 17(4), 436-455.
62. Djundeve, M., M. Mills, R. Wittek, & N. Steverink (2014). [Receiving instrumental support in late parent–child relationships and parental depression](#). *Journals of Gerontology, Series B: Psychological Sciences and Social Sciences* 70(6), 981-994.
63. Präg, P., M. Mills, and R. Wittek (2014). [Income and Income Inequality as Social Determinants of Health: Do Social Comparisons Play a Role?](#) *European Sociological Review* 30 (2): 218-229.
64. Korff, V., L. Heyse, M. Mills, N. Balbo, R. Wittek (2014). [The Impact of Humanitarian Aid Context and Inpidual Features on Aid Worker Retention](#). *Disasters* 39(3), 522-545.
65. Wittek, R., F. Nieto Morales, P. Mühlau (2014). [Evil Tidings: Are Reorganizations more Successful if Employees are Informed Early?](#) *Kölner Zeitschrift für Soziologie und Sozialpsychologie* 66 (1), Supplement, 349-367.
66. Wittek, R. (2014). [Stakeholder Analysis: Towards Feasible Interventions](#). Pp. 149-170 in *Humanitarian Crises, Intervention and Security: A Framework for Evidence-based Programming*, edited by Heyse, L., A. Zwitter, R. Wittek, J. Herman. London: Routledge.
67. Heyse, L., A. Zwitter, R. Wittek, J. Herman. (2014). [The need for evidence-based programming in humanitarian action](#). Pp. 1-11 in *Humanitarian Crises, Intervention and Security: A Framework for Evidence-based Programming*, edited by Heyse, L., A. Zwitter, R. Wittek, J. Herman. London: Routledge.
68. Wittek, R. and A. Zwitter (2014). [From Theory to Analysis: H-AID Methodology](#). Pp. 43-52 in *Humanitarian Crises, Intervention and Security: A Framework for Evidence-based Programming*, edited by Heyse, L., A. Zwitter, R. Wittek, J. Herman. London: Routledge.
69. Heyse, L., A. Zwitter, R. Wittek, J. Herman. (2014). [Conclusion](#). Pp. 189-194 in *Humanitarian Crises, Intervention and Security: A Framework for Evidence-based Programming*, edited by Heyse, L., A. Zwitter, R. Wittek, J. Herman. London: Routledge.
70. Wittek, R. (2014). [Siegwart Lindenberg: Rationaliteit met een sociale ziel](#). Pp. 221-244 in *Over Professoren. Een halve eeuw psychologie, pedagogiek en sociologie aan de Rijksuniversiteit Groningen*. Onder redactie van H. Amsink en M. van Essen. Assen: Van Gorcum.
71. Wittek, R. and R. Bekkers (2015). [The Sociology of Altruism and Prosocial Behaviour](#). Pp. 579-583 in *International Encyclopedia of Social and Behavioral Sciences (2nd Edition)*, edited by James Wright. Amsterdam: Elsevier.
72. Wittek, R. (2014). [Intra-Organizational Networks](#). *Encyclopedia of Social Network Analysis and Mining*, edited by R. Alhajj, J. Rokne. New York: Springer, p. 766-773.
73. Labun, A. and R. Wittek (2014). [Structural Holes](#). *Encyclopedia of Social Network Analysis and Mining*, edited by R. Alhajj and J. Rokne. New York: Springer, p. 2075-2083.

2013

74. Nieto Morales, F., R. Wittek, and L. Heyse (2013). [After the Reform: Change in Dutch Public and Private Organizations](#). *Journal of Public Administration Research and Theory* 23: 735–754.
75. Wittek, R., T.A.B. Snijders, and V. Nee (2013). [Rational Choice Social Research](#). In: *Handbook of Rational Choice Social Research*, ed. by R. Wittek, T.A.B. Snijders and V. Nee. Palo Alto: Stanford University Press.
76. Wittek, R., and A. van Witteloostuijn (2013). [Rational Choice and Organizational Change](#). In: *Handbook of Rational Choice Social Research*, edited by R. Wittek, T.A.B. Snijders and V. Nee. Palo Alto: Stanford University Press.
77. Wittek, R. (2013). [Netwerken in organisaties](#). In: Völker, B., H. Flap and G. Mollenorst (eds.). *Sociale netwerken. Vragen, antwoorden en onderzoek*. Groningen: Noordhoff Uitgevers, Pp. 55-69.
78. Wittek, R. (2013). [Rational Choice](#). *Oxford Bibliographies Online: Sociology*. <http://www.oxfordbibliographies.com/obo/page/sociology>.

79. Wittek, R. (2013). [Rational Choice Theory](#). In: *Theory in Social and Cultural Anthropology: An Encyclopedia*. Edited by R. Jon McGee and Richard L. Warms. Newbury Park: Sage.
80. Wittek, R., T.A.B. Snijders and V. Nee (eds.). (2013). [The Handbook of Rational Choice Social Research](#). Palo Alto: Stanford University Press.
81. Korff, V., M. Zou, T. Zwart and R. Wittek (2013). [Rationality and Society](#). Pp. 290-299 in *Handbook of Sociology and Human Rights*, edited by D.L. Brunnsma, K.E. Iyall Smith and B.K. Gran. Boulder: Paradigm.
82. Wittek, R. (2013). [Geen verlichtende publieke sociologie zonder wetenschappelijke kwaliteit](#). *Sociologie* 9 (2), 203-207.
- 2012
83. Ellwardt, L., C. Steglich, and R. Wittek (2012). [The Co-evolution of Gossip and Friendship in Workplace Social Networks](#). *Social Networks* 34 (4): 632-633.
84. Ellwardt, L., R. Wittek, R. Wielers (2012). [Talking About the Boss: Effects of Generalized and Interpersonal Trust on Workplace Gossip](#). *Group and Organization Management* 37 (4): 519-547.
85. Ellwardt, L., J. Labianca, R. Wittek (2012). [Who Are the Objects of Positive and Negative Gossip at Work? A Social Network Perspective on Workplace Gossip](#). *Social Networks* 34 (2), 193-205.
86. Agneessens, F. and R. Wittek (2012). [Where Do Intra-Organizational Advice Relations Come From? The Role of Informal Status and Social Capital in Social Exchange](#). *Social Networks* 34 (3), 333-345.
- 2011
87. Pauksztat, B. & R. Wittek (2011). [Who Speaks Up to Whom? A Relational Approach to Employee Voice](#). *Social Networks* 33 (4), 303-316.
88. Pouwels, B., J. Siegers, J. Schippers, R. Wittek & P. Wotschack (2011). [Gulzige organisaties en de verdeling van betaalde en onbetaalde arbeid binnen huishoudens](#). *Mens & Maatschappij* 86 (1), 5-33.
89. Pauksztat, B., M. van Duijn, and R. Wittek (2011). [A "Special Attachment"? Voice and the Relational Aspects of Loyalty](#). *International Sociology* 26 (4), 524-546.
- 2010
90. Pauksztat, B. and R. Wittek (2010). [Representative voice in different organizational contexts: a study of 40 departments of a Dutch child-care organization](#). *International Journal of Human Resource Management* 22 (10-12), 2222-2244.
91. Whitmeyer, J. and R. Wittek (2010). [Inequalities in Network Structures](#). *Social Science Research* 39, 152-164.
92. Wittek, R. (2010). [Komt een socioloog bij de dokter...](#) *Sociologie* 6 (1), 94-101.
- 2009
93. Wittek, R. and J. Armstrong. (2009). [Culture, Cognition, and Conflict. The Case of the Bakiga-Banyoro Conflict in Uganda](#). *Recht der Werkelijkheid* (special issue on Legal Anthropology from the Low Countries, edited by A. Boecker, W. van Rossum and H. Weyers), 101-124.
94. Stolk, R., Hutter, I. and R. Wittek (2009). [Population Aging Research. A Family of Disciplines](#). *European Journal of Epidemiology* 24 (11) 715-718.
- 2008
95. Agneessens, F. and R. Wittek (2008). [Social Capital and Employee Well-Being. Disentangling Intrapersonal and Interpersonal Influence and Selection Mechanisms](#). *Revue Francaise de Sociologie* 49 (3), 613-637.
96. Wittek, R., T. van der Zee, P. Mühlau (2008). [Client Acceptance Decisions of Dutch Auditing Partners](#). *Journal of Management and Governance* 12, 93-115.
- 2007
97. Thau, S., K. Aquino, R. Wittek (2007). [An Extension of Uncertainty Management Theory to the Self: The Relationship between Justice, Social Comparison Orientation, and Antisocial Work Behaviors](#). *Journal of Applied Psychology* 92 (1), 250-258.

98. Wotschack, P. and R. Wittek (2007). [Negotiating Work and Household Demands. Effects of Conflict Management Strategies in Dutch Households on the Labor Supply of Male and Female Employees](#). Pp. 105-123 in *Labour Market Transitions and Time Adjustment over the Life Course*, edited by D. Anxo, C. Erhel, and J. Schippers. Amsterdam: Dutch University Press.
- 2006
99. Fetchenhauer, D. and R. Wittek (2006). [Solidarity in the Absence of External Sanctions: A Cross-Cultural Study of Educational Goals and Fair-Share Behavior](#). Pp. 191-206 in *Solidarity and Prosocial Behavior. An Integration of Sociological and Psychological Perspectives*, edited by D. Fetchenhauer, A. Flache, A. Buunk, S. Lindenberg. New York: Springer.
100. Wittek, R. (2006). [Abnehmende Abstraktion, Idealtypen, Erklärungslogik und Theorienverständnis bei Weber und der erklärenden Soziologie im Vergleich](#). Pp. 419-443 in *Integrative Sozialtheorie? Esser - Luhmann - Weber*, edited by Rainer Greshoff and Uwe Schimank. Wiesbaden: VS Verlag.
101. Wittek, R. (2006). [Governance from a Sociological Perspective](#). In: *New Forms of Governance in Research Organizations - Disciplinary Approaches, Interfaces and Integration*, edited by D. Jansen. Dordrecht: Springer.
- 2005
102. Van de Bunt, G., R. Wittek, and M. de Klepper (2005). [The Evolution of Intra-Organizational Trust Networks, The Case of a German Paper Factory: An Empirical Test of Six Trust Mechanisms](#). *International Sociology* 20(3), 339-369.
- 2004
103. Wittek, R. and A. van Witteloostuijn (2004). [The Costs and Benefits of Reorganization, Restructuring, and Organizational Change: Flexibility and Inertia Perspectives, and Illustrative Evidence from The Netherlands](#). *The Netherlands Journal of Social Sciences* 40 (3), 205- 211.
104. Wittek, R., G. van de Bunt (2004). [Post-Bureaucratic Governance, Informal Networks and Oppositional Solidarity in Organizations](#). *The Netherlands Journal of Social Sciences* 40 (3), 295-319.
- 2003
105. Wittek, R., and A. Flache (2003). [Rationale Wahl und Organisationstheorie](#). *Kölner Zeitschrift für Soziologie und Sozialpsychologie* 42, 55-87.
106. Wittek, R., M. van Duijn, and T. Snijders (2003). [Frame Decay, Informal Power, and the Escalation of Social Control in a Management Team: A Relational Signaling Perspective](#). *Research in the Sociology of Organizations* 20, 355-380.
107. Wittek, R. (2003). [Violations of Trust Norms and Strategies of Informal Social Control in Organizations](#). Pp. 168-195 in *The Trust Process Within Organizations: Empirical Studies of the Determinants and Process of Trust Development*, edited by B. Nooteboom and F.E. Six. Cheltenham UK: Edward Elgar.
- 2002
108. Wittek, R. (2002). [Theorienvergleich in den Sozialwissenschaften](#). *Ethik und Sozialwissenschaften* 12 (4), 533-535.
- 2001
109. Wittek, R. (2001). [Mimetic Trust and Intra-Organizational Network Dynamics](#). *Journal of Mathematical Sociology* 25 (1), 109-138.
110. Wittek, R., M. van Duijn, and T. Snijders (2001). [Informeel netwerken en sociale escalatie van conflicten in een managementteam](#). *Sociale Wetenschappen* 44 (1), 48-67.
111. Wittek, R., and A. Flache (2001). [Solidarität am Arbeitsplatz](#). In: *Solidarität, Konflikt, Umwelt und Dritte Welt*, H. Bierhoff and D. Fetchenhauer (eds). Opladen: Leske und Budrich, p. 149-182.
- 2000

112. Wittek, R., H. Hangyi, M. van Duijn, and C. Carroll (2000). [Social Capital, Third Party Gossip, and Cooperation in Organizations](#). In: *The Management of Durable Relations*. J. Weesie and W. Raub (eds). Amsterdam: ThelaThesis.
113. Wittek, R. and R. Wielers (2000). [Organisatie'gossip'](#). In *Het beste uit Handboek interne communicatie*. O. Scholten (ed.). Alphen aan den Rijn: Samsom, p. 297-318.

1999

114. Wittek, R. (1999). [Closed Structures, Open Structures, Stable Structures. Explaining Structural Form and Temporal Stability of Informal Social Networks in Organizations](#). *Bulletin de Methodologie Sociologique* 63, July, 5-28.
115. Wittek, R. (1999). [Interdependence and Informal Control in Organizations](#). Amsterdam: ThelaThesis.

1998

116. Wittek, R., and R. Wielers (1998). [Gossip in Organizations](#). *Computational and Mathematical Organization Theory* 4 (2), 189-204.

1997

117. Wittek, R. (1997). [Sociaal kapitaal en machtstrategieën in organisaties](#). *Gedrag en Organisatie* 10 (6), 357-371.
118. Wittek, R. (1997). [Structures of Trust. A Re-Examination of the Kula Ring](#). *Angewandte Sozialforschung* 20 (1/2), 47-55.

1990

119. Wittek, R. (1990). [Resource Competition and Violent Conflict: Cross-Cultural Evidence for a Socioecological Approach](#). *Zeitschrift für Ethnologie* 115, 23-44.

1989

120. Klemm, E., and R. Wittek (1989). [Codierung und Gruppierung von Netzwerkdaten](#). Pp. 93-112 in *Netzwerkanalyse. Ethnologische Perspektiven*, T. Schweizer (ed.). Berlin: Reimer.
121. Schmidt, S. and R. Wittek (1989). [Weltsystemtheorie und Netzwerkanalyse: Überblick und ethnologische Perspektiven](#). Pp. 185-198 in *Netzwerkanalyse. Ethnologische Perspektiven*, T. Schweizer (ed.). Berlin: Reimer.